

CITY OF BANNING
Grade Step Table - IBEWG
GENERAL EMPLOYEES UNIT

MOU: The International Brotherhood of Electric Workers - Local 47 (General Unit)
 2.5506% Between Steps

Effective: 7/1/2019
 COLA 3%

Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
G30	Hourly	11.8634	12.1659	12.4762	12.7945	13.1208	13.4555	13.7987	14.1506	14.5115	14.8817	15.2612	15.6505	16.0497
	Biweekly	949.07	973.28	998.10	1,023.56	1,049.66	1,076.44	1,103.89	1,132.05	1,160.92	1,190.53	1,220.90	1,252.04	1,283.97
	Annual	24,675.78	25,305.16	25,950.59	26,612.49	27,291.27	27,987.36	28,701.21	29,433.26	30,183.98	30,953.86	31,743.36	32,553.01	33,383.31
G31	Hourly	12.1601	12.4702	12.7883	13.1145	13.4490	13.7920	14.1438	14.5045	14.8745	15.2539	15.6429	16.0419	16.4511
	Biweekly	972.81	997.62	1,023.06	1,049.16	1,075.92	1,103.36	1,131.50	1,160.36	1,189.96	1,220.31	1,251.44	1,283.35	1,316.09
	Annual	25,292.97	25,938.09	26,599.67	27,278.12	27,973.88	28,687.38	29,419.08	30,169.44	30,938.94	31,728.07	32,537.33	33,367.23	34,218.29
G32	Hourly	12.4642	12.7821	13.1082	13.4425	13.7854	14.1370	14.4976	14.8673	15.2465	15.6354	16.0342	16.4432	16.8626
	Biweekly	997.14	1,022.57	1,048.65	1,075.40	1,102.83	1,130.96	1,159.80	1,189.39	1,219.72	1,250.83	1,282.74	1,315.45	1,349.01
	Annual	25,925.61	26,586.87	27,264.99	27,960.41	28,673.57	29,404.92	30,154.92	30,924.05	31,712.80	32,521.67	33,351.17	34,201.82	35,074.17
G33	Hourly	12.7758	13.1017	13.4359	13.7786	14.1300	14.4904	14.8600	15.2390	15.6277	16.0263	16.4351	16.8542	17.2841
	Biweekly	1,022.07	1,048.14	1,074.87	1,102.28	1,130.40	1,159.23	1,188.80	1,219.12	1,250.21	1,282.10	1,314.80	1,348.34	1,382.73
	Annual	26,573.72	27,251.51	27,946.59	28,659.40	29,390.38	30,140.01	30,908.76	31,697.12	32,505.59	33,334.68	34,184.91	35,056.83	35,950.99
G34	Hourly	13.0953	13.4293	13.7718	14.1231	14.4833	14.8527	15.2316	15.6201	16.0185	16.4270	16.8460	17.2757	17.7163
	Biweekly	1,047.62	1,074.34	1,101.75	1,129.85	1,158.67	1,188.22	1,218.53	1,249.61	1,281.48	1,314.16	1,347.68	1,382.06	1,417.31
	Annual	27,238.23	27,932.97	28,645.43	29,376.06	30,125.32	30,893.70	31,681.67	32,489.75	33,318.43	34,168.25	35,039.75	35,933.47	36,849.99
G35	Hourly	13.4227	13.7650	14.1161	14.4762	14.8454	15.2240	15.6123	16.0105	16.4189	16.8377	17.2671	17.7076	18.1592
	Biweekly	1,073.81	1,101.20	1,129.29	1,158.09	1,187.63	1,217.92	1,248.99	1,280.84	1,313.51	1,347.01	1,381.37	1,416.61	1,452.74
	Annual	27,919.13	28,631.24	29,361.51	30,110.40	30,878.40	31,665.98	32,473.65	33,301.93	34,151.32	35,022.39	35,915.67	36,831.73	37,771.16
G36	Hourly	13.7584	14.1093	14.4692	14.8383	15.2167	15.6049	16.0029	16.4110	16.8296	17.2589	17.6991	18.1505	18.6135
	Biweekly	1,100.67	1,128.75	1,157.54	1,187.06	1,217.34	1,248.39	1,280.23	1,312.88	1,346.37	1,380.71	1,415.93	1,452.04	1,489.08
	Annual	28,617.52	29,347.44	30,095.97	30,863.60	31,650.81	32,458.09	33,285.97	34,134.96	35,005.61	35,898.46	36,814.09	37,753.07	38,716.00
G37	Hourly	14.1021	14.4618	14.8306	15.2089	15.5968	15.9946	16.4026	16.8209	17.2500	17.6900	18.1412	18.6039	19.0784
	Biweekly	1,128.17	1,156.94	1,186.45	1,216.71	1,247.74	1,279.57	1,312.21	1,345.68	1,380.00	1,415.20	1,451.29	1,488.31	1,526.27
	Annual	29,332.30	30,080.45	30,847.68	31,634.48	32,441.35	33,268.80	34,117.36	34,987.55	35,879.95	36,795.10	37,733.60	38,696.03	39,683.01
G38	Hourly	14.4546	14.8233	15.2014	15.5891	15.9868	16.3945	16.8127	17.2415	17.6813	18.1322	18.5947	19.0690	19.5554
	Biweekly	1,156.37	1,185.87	1,216.11	1,247.13	1,278.94	1,311.56	1,345.01	1,379.32	1,414.50	1,450.58	1,487.58	1,525.52	1,564.43
	Annual	30,065.66	30,832.52	31,618.93	32,425.41	33,252.45	34,100.58	34,970.35	35,862.31	36,777.01	37,715.05	38,677.01	39,663.50	40,675.16
G39	Hourly	14.8162	15.1941	15.5817	15.9791	16.3866	16.8046	17.2332	17.6728	18.1235	18.5858	19.0598	19.5460	20.0445
	Biweekly	1,185.30	1,215.53	1,246.53	1,278.33	1,310.93	1,344.37	1,378.66	1,413.82	1,449.88	1,486.86	1,524.79	1,563.68	1,603.56
	Annual	30,817.71	31,603.75	32,409.84	33,236.48	34,084.21	34,953.56	35,845.09	36,759.35	37,696.94	38,658.43	39,644.46	40,655.63	41,692.59

CITY OF BANNING
Grade Step Table - IBEWG
GENERAL EMPLOYEES UNIT

MOU: The International Brotherhood of Electric Workers - Local 47 (General Unit)
 2.5506% Between Steps

Effective: 7/1/2019
 COLA 3%

Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
G40	Hourly	15.1866	15.5739	15.9712	16.3785	16.7963	17.2247	17.6640	18.1146	18.5766	19.0504	19.5363	20.0346	20.5456
	Biweekly	1,214.93	1,245.92	1,277.69	1,310.28	1,343.70	1,377.98	1,413.12	1,449.17	1,486.13	1,524.03	1,562.91	1,602.77	1,643.65
	Annual	31,588.13	32,393.81	33,220.05	34,067.36	34,936.28	35,827.37	36,741.18	37,678.30	38,639.33	39,624.86	40,635.53	41,671.98	42,734.87
G41	Hourly	15.5660	15.9630	16.3702	16.7877	17.2159	17.6550	18.1053	18.5671	19.0407	19.5263	20.0243	20.5351	21.0589
	Biweekly	1,245.28	1,277.04	1,309.61	1,343.02	1,377.27	1,412.40	1,448.42	1,485.37	1,523.25	1,562.10	1,601.95	1,642.81	1,684.71
	Annual	32,377.23	33,203.04	34,049.92	34,918.40	35,809.03	36,722.37	37,659.01	38,619.54	39,604.57	40,614.73	41,650.65	42,712.99	43,802.43
G42	Hourly	15.9553	16.3623	16.7796	17.2076	17.6465	18.0966	18.5582	19.0315	19.5169	20.0147	20.5252	21.0487	21.5856
	Biweekly	1,276.43	1,308.98	1,342.37	1,376.61	1,411.72	1,447.73	1,484.65	1,522.52	1,561.35	1,601.18	1,642.02	1,683.90	1,726.85
	Annual	33,187.10	34,033.57	34,901.63	35,791.83	36,704.74	37,640.93	38,601.00	39,585.55	40,595.22	41,630.64	42,692.48	43,781.39	44,898.08
G43	Hourly	16.3526	16.7697	17.1974	17.6360	18.0859	18.5472	19.0202	19.5053	20.0028	20.5130	21.0362	21.5728	22.1230
	Biweekly	1,308.21	1,341.57	1,375.79	1,410.88	1,446.87	1,483.77	1,521.62	1,560.43	1,600.23	1,641.04	1,682.90	1,725.82	1,769.84
	Annual	34,013.36	34,880.90	35,770.58	36,682.94	37,618.58	38,578.08	39,562.05	40,571.12	41,605.93	42,667.13	43,755.39	44,871.42	46,015.91
G44	Hourly	16.7630	17.1905	17.6290	18.0786	18.5397	19.0126	19.4975	19.9948	20.5048	21.0278	21.5642	22.1142	22.6782
	Biweekly	1,341.04	1,375.24	1,410.32	1,446.29	1,483.18	1,521.01	1,559.80	1,599.59	1,640.39	1,682.23	1,725.13	1,769.13	1,814.26
	Annual	34,866.95	35,756.26	36,668.26	37,603.52	38,562.64	39,546.22	40,554.88	41,589.27	42,650.05	43,737.88	44,853.46	45,997.49	47,170.71
G45	Hourly	17.1823	17.6205	18.0699	18.5308	19.0035	19.4882	19.9853	20.4950	21.0177	21.5538	22.1036	22.6673	23.2455
	Biweekly	1,374.58	1,409.64	1,445.60	1,482.47	1,520.28	1,559.05	1,598.82	1,639.60	1,681.42	1,724.31	1,768.29	1,813.39	1,859.64
	Annual	35,739.11	36,650.67	37,585.49	38,544.14	39,527.25	40,535.43	41,569.33	42,629.59	43,716.90	44,831.95	45,975.43	47,148.08	48,350.64
G46	Hourly	17.6116	18.0608	18.5214	18.9938	19.4783	19.9751	20.4846	21.0071	21.5429	22.0923	22.6558	23.2337	23.8263
	Biweekly	1,408.92	1,444.86	1,481.71	1,519.51	1,558.26	1,598.01	1,638.77	1,680.56	1,723.43	1,767.39	1,812.47	1,858.69	1,906.10
	Annual	36,632.04	37,566.38	38,524.55	39,507.15	40,514.82	41,548.20	42,607.92	43,694.68	44,809.16	45,952.06	47,124.11	48,326.06	49,558.67
G47	Hourly	18.0519	18.5123	18.9845	19.4687	19.9653	20.4745	20.9967	21.5323	22.0815	22.6447	23.2223	23.8146	24.4220
	Biweekly	1,444.15	1,480.99	1,518.76	1,557.50	1,597.22	1,637.96	1,679.74	1,722.58	1,766.52	1,811.58	1,857.78	1,905.17	1,953.76
	Annual	37,547.93	38,505.62	39,487.75	40,494.92	41,527.79	42,586.99	43,673.22	44,787.15	45,929.49	47,100.96	48,302.32	49,534.32	50,797.74
G48	Hourly	18.5033	18.9752	19.4592	19.9555	20.4645	20.9865	21.5217	22.0707	22.6336	23.2109	23.8029	24.4100	25.0326
	Biweekly	1,480.26	1,518.02	1,556.73	1,596.44	1,637.16	1,678.92	1,721.74	1,765.65	1,810.69	1,856.87	1,904.23	1,952.80	2,002.61
	Annual	38,486.76	39,468.40	40,475.08	41,507.44	42,566.13	43,651.82	44,765.21	45,906.99	47,077.89	48,278.66	49,510.06	50,772.86	52,067.87
G49	Hourly	18.9662	19.4499	19.9460	20.4548	20.9765	21.5115	22.0602	22.6228	23.1999	23.7916	24.3984	25.0207	25.6589
	Biweekly	1,517.29	1,555.99	1,595.68	1,636.38	1,678.12	1,720.92	1,764.81	1,809.83	1,855.99	1,903.33	1,951.87	2,001.66	2,052.71
	Annual	39,449.64	40,455.84	41,487.71	42,545.89	43,631.07	44,743.92	45,885.16	47,055.51	48,255.71	49,486.52	50,748.72	52,043.12	53,370.53

CITY OF BANNING
Grade Step Table - IBEWG
GENERAL EMPLOYEES UNIT

MOU: The International Brotherhood of Electric Workers - Local 47 (General Unit)
 2.5506% Between Steps

Effective: 7/1/2019
 COLA 3%

Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
G50	Hourly	19.4401	19.9360	20.4445	20.9659	21.5007	22.0491	22.6114	23.1882	23.7796	24.3861	25.0081	25.6460	26.3001
	Biweekly	1,555.21	1,594.88	1,635.56	1,677.27	1,720.05	1,763.93	1,808.92	1,855.05	1,902.37	1,950.89	2,000.65	2,051.68	2,104.01
	Annual	40,435.47	41,466.82	42,524.47	43,609.10	44,721.39	45,862.06	47,031.81	48,231.41	49,461.60	50,723.17	52,016.91	53,343.65	54,704.24
G51	Hourly	19.9262	20.4344	20.9556	21.4901	22.0382	22.6003	23.1768	23.7679	24.3742	24.9958	25.6334	26.2872	26.9577
	Biweekly	1,594.09	1,634.75	1,676.45	1,719.21	1,763.06	1,808.03	1,854.14	1,901.43	1,949.93	1,999.67	2,050.67	2,102.98	2,156.61
	Annual	41,446.44	42,503.57	43,587.67	44,699.42	45,839.52	47,008.70	48,207.71	49,437.29	50,698.24	51,991.35	53,317.44	54,677.35	56,071.95
G52	Hourly	20.4243	20.9452	21.4795	22.0273	22.5892	23.1653	23.7562	24.3621	24.9835	25.6207	26.2742	26.9443	27.6316
	Biweekly	1,633.94	1,675.62	1,718.36	1,762.19	1,807.13	1,853.23	1,900.49	1,948.97	1,998.68	2,049.66	2,101.93	2,155.55	2,210.53
	Annual	42,482.55	43,566.11	44,677.30	45,816.84	46,985.45	48,183.86	49,412.83	50,673.16	51,965.63	53,291.06	54,650.31	56,044.22	57,473.68
G53	Hourly	20.9350	21.4690	22.0166	22.5782	23.1540	23.7446	24.3502	24.9713	25.6082	26.2614	26.9312	27.6181	28.3225
	Biweekly	1,674.80	1,717.52	1,761.33	1,806.25	1,852.32	1,899.57	1,948.02	1,997.70	2,048.66	2,100.91	2,154.50	2,209.45	2,265.80
	Annual	43,544.88	44,655.54	45,794.52	46,962.56	48,160.38	49,388.76	50,648.47	51,940.31	53,265.10	54,623.68	56,016.91	57,445.68	58,910.89
G54	Hourly	21.4584	22.0058	22.5670	23.1426	23.7329	24.3382	24.9590	25.5956	26.2485	26.9179	27.6045	28.3086	29.0306
	Biweekly	1,716.67	1,760.46	1,805.36	1,851.41	1,898.63	1,947.06	1,996.72	2,047.65	2,099.88	2,153.44	2,208.36	2,264.69	2,322.45
	Annual	44,633.55	45,771.97	46,939.43	48,136.67	49,364.44	50,623.53	51,914.73	53,238.87	54,596.78	55,989.33	57,417.39	58,881.88	60,383.72
G55	Hourly	21.9949	22.5559	23.1312	23.7212	24.3262	24.9467	25.5830	26.2355	26.9046	27.5909	28.2946	29.0163	29.7564
	Biweekly	1,759.59	1,804.47	1,850.49	1,897.69	1,946.10	1,995.73	2,046.64	2,098.84	2,152.37	2,207.27	2,263.57	2,321.30	2,380.51
	Annual	45,749.34	46,916.22	48,112.87	49,340.04	50,598.50	51,889.07	53,212.55	54,569.79	55,961.65	57,389.00	58,852.77	60,353.87	61,893.25
G56	Hourly	22.5445	23.1195	23.7092	24.3139	24.9341	25.5701	26.2222	26.8911	27.5769	28.2803	29.0016	29.7414	30.4999
	Biweekly	1,803.56	1,849.56	1,896.74	1,945.11	1,994.73	2,045.60	2,097.78	2,151.29	2,206.16	2,262.43	2,320.13	2,379.31	2,440.00
	Annual	46,892.56	48,088.60	49,315.14	50,572.98	51,862.89	53,185.71	54,542.26	55,933.42	57,360.05	58,823.08	60,323.42	61,862.03	63,439.88
G57	Hourly	23.1083	23.6977	24.3021	24.9220	25.5577	26.2095	26.8780	27.5636	28.2666	28.9876	29.7269	30.4852	31.2627
	Biweekly	1,848.66	1,895.82	1,944.17	1,993.76	2,044.61	2,096.76	2,150.24	2,205.09	2,261.33	2,319.01	2,378.16	2,438.81	2,501.02
	Annual	48,065.28	49,291.23	50,548.45	51,837.74	53,159.92	54,515.81	55,906.29	57,332.24	58,794.56	60,294.17	61,832.03	63,409.12	65,026.43
G58	Hourly	23.6858	24.2899	24.9094	25.5448	26.1963	26.8645	27.5497	28.2524	28.9730	29.7120	30.4698	31.2470	32.0440
	Biweekly	1,894.86	1,943.19	1,992.76	2,043.58	2,095.71	2,149.16	2,203.98	2,260.19	2,317.84	2,376.96	2,437.58	2,499.76	2,563.52
	Annual	49,266.42	50,523.01	51,811.65	53,133.16	54,488.37	55,878.15	57,303.38	58,764.96	60,263.82	61,800.91	63,377.20	64,993.70	66,651.43
G59	Hourly	24.2780	24.8972	25.5322	26.1834	26.8513	27.5362	28.2385	28.9587	29.6974	30.4548	31.2316	32.0282	32.8451
	Biweekly	1,942.24	1,991.78	2,042.58	2,094.68	2,148.10	2,202.89	2,259.08	2,316.70	2,375.79	2,436.39	2,498.53	2,562.26	2,627.61
	Annual	50,498.16	51,786.17	53,107.03	54,461.57	55,850.67	57,275.20	58,736.06	60,234.18	61,770.51	63,346.03	64,961.74	66,618.65	68,317.83

CITY OF BANNING
Grade Step Table - IBEWG
GENERAL EMPLOYEES UNIT

MOU: The International Brotherhood of Electric Workers - Local 47 (General Unit)
 2.5506% Between Steps

Effective: 7/1/2019
 COLA 3%

Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
G60	Hourly	24.8849	25.5196	26.1705	26.8380	27.5225	28.2245	28.9444	29.6826	30.4397	31.2161	32.0123	32.8288	33.6662
	Biweekly	1,990.79	2,041.57	2,093.64	2,147.04	2,201.80	2,257.96	2,315.55	2,374.61	2,435.18	2,497.29	2,560.99	2,626.31	2,693.29
	Annual	51,760.51	53,080.71	54,434.59	55,823.00	57,246.82	58,706.95	60,204.33	61,739.91	63,314.64	64,929.55	66,585.64	68,283.97	70,025.62
G61	Hourly	25.5070	26.1576	26.8248	27.5089	28.2106	28.9301	29.6680	30.4247	31.2007	31.9965	32.8127	33.6496	34.5078
	Biweekly	2,040.56	2,092.61	2,145.98	2,200.72	2,256.85	2,314.41	2,373.44	2,433.98	2,496.06	2,559.72	2,625.01	2,691.97	2,760.63
	Annual	53,054.55	54,407.76	55,795.48	57,218.60	58,678.02	60,174.66	61,709.47	63,283.44	64,897.54	66,552.82	68,250.32	69,991.11	71,776.30
G62	Hourly	26.1449	26.8117	27.4956	28.1969	28.9161	29.6536	30.4100	31.1856	31.9810	32.7967	33.6333	34.4911	35.3708
	Biweekly	2,091.59	2,144.94	2,199.65	2,255.75	2,313.29	2,372.29	2,432.80	2,494.85	2,558.48	2,623.74	2,690.66	2,759.29	2,829.67
	Annual	54,381.37	55,768.43	57,190.86	58,649.57	60,145.48	61,679.55	63,252.75	64,866.08	66,520.55	68,217.22	69,957.17	71,741.50	73,571.34
G63	Hourly	26.7986	27.4821	28.1830	28.9019	29.6390	30.3950	31.1703	31.9653	32.7806	33.6167	34.4741	35.3534	36.2552
	Biweekly	2,143.88	2,198.57	2,254.64	2,312.15	2,371.12	2,431.60	2,493.62	2,557.22	2,622.45	2,689.34	2,757.93	2,828.27	2,900.41
	Annual	55,740.99	57,162.72	58,620.71	60,115.89	61,649.21	63,221.63	64,834.16	66,487.83	68,183.66	69,922.76	71,706.21	73,535.14	75,410.73
G64	Hourly	27.4685	28.1691	28.8876	29.6244	30.3800	31.1549	31.9495	32.7644	33.6001	34.4571	35.3360	36.2373	37.1615
	Biweekly	2,197.48	2,253.53	2,311.01	2,369.95	2,430.40	2,492.39	2,555.96	2,621.15	2,688.01	2,756.57	2,826.88	2,898.98	2,972.92
	Annual	57,134.49	58,591.76	60,086.20	61,618.76	63,190.41	64,802.14	66,454.99	68,149.99	69,888.22	71,670.79	73,498.83	75,373.49	77,295.96
G65	Hourly	28.1553	28.8734	29.6098	30.3651	31.1396	31.9338	32.7483	33.5836	34.4402	35.3186	36.2194	37.1433	38.0906
	Biweekly	2,252.42	2,309.87	2,368.79	2,429.21	2,491.17	2,554.70	2,619.86	2,686.69	2,755.21	2,825.49	2,897.56	2,971.46	3,047.25
	Annual	58,562.96	60,056.67	61,588.47	63,159.35	64,770.29	66,422.32	68,116.49	69,853.87	71,635.56	73,462.70	75,336.44	77,257.97	79,228.51
G66	Hourly	28.8588	29.5949	30.3498	31.1239	31.9177	32.7318	33.5667	34.4228	35.3008	36.2012	37.1245	38.0714	39.0425
	Biweekly	2,308.71	2,367.59	2,427.98	2,489.91	2,553.42	2,618.54	2,685.33	2,753.83	2,824.06	2,896.10	2,969.96	3,045.71	3,123.40
	Annual	60,026.41	61,557.44	63,127.52	64,737.65	66,388.85	68,082.17	69,818.67	71,599.47	73,425.68	75,298.48	77,219.04	79,188.59	81,208.37
G67	Hourly	29.5803	30.3348	31.1085	31.9019	32.7156	33.5501	34.4058	35.2834	36.1833	37.1062	38.0526	39.0232	40.0185
	Biweekly	2,366.42	2,426.78	2,488.68	2,552.16	2,617.25	2,684.01	2,752.46	2,822.67	2,894.66	2,968.49	3,044.21	3,121.86	3,201.48
	Annual	61,527.01	63,096.32	64,705.65	66,356.04	68,048.51	69,784.16	71,564.07	73,389.39	75,261.26	77,180.87	79,149.45	81,168.23	83,238.51
G68	Hourly	30.3196	31.0929	31.8860	32.6993	33.5333	34.3886	35.2657	36.1652	37.0876	38.0336	39.0037	39.9985	41.0187
	Biweekly	2,425.57	2,487.43	2,550.88	2,615.94	2,682.66	2,751.09	2,821.26	2,893.22	2,967.01	3,042.69	3,120.29	3,199.88	3,281.50
	Annual	63,064.78	64,673.31	66,322.86	68,014.50	69,749.27	71,528.30	73,352.70	75,223.63	77,142.29	79,109.88	81,127.65	83,196.90	85,318.92
G69	Hourly	31.0778	31.8705	32.6834	33.5170	34.3719	35.2486	36.1476	37.0696	38.0151	38.9847	39.9791	40.9988	42.0445
	Biweekly	2,486.23	2,549.64	2,614.67	2,681.36	2,749.75	2,819.89	2,891.81	2,965.57	3,041.21	3,118.78	3,198.33	3,279.90	3,363.56
	Annual	64,641.89	66,290.64	67,981.45	69,715.39	71,493.55	73,317.06	75,187.09	77,104.81	79,071.45	81,088.24	83,156.48	85,277.47	87,452.55

<p>CITY OF BANNING Grade Step Table - IBEWG GENERAL EMPLOYEES UNIT</p>

MOU: The International Brotherhood of Electric Workers - Local 47 (General Unit)
 2.5506% Between Steps

Effective: 7/1/2019
 COLA 3%

Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
G70	Hourly	31.8550	32.6675	33.5007	34.3552	35.2314	36.1300	37.0516	37.9966	38.9657	39.9596	40.9788	42.0240	43.0959
	Biweekly	2,548.40	2,613.40	2,680.05	2,748.41	2,818.51	2,890.40	2,964.12	3,039.73	3,117.26	3,196.77	3,278.30	3,361.92	3,447.67
	Annual	66,258.34	67,948.33	69,681.42	71,458.71	73,281.34	75,150.45	77,067.24	79,032.92	81,048.73	83,115.96	85,235.92	87,409.94	89,639.42