

**CITY OF BANNING**  
**Grade Step Table -DIRECTORS**  
**EXECUTIVE UNIT**

Resolution: 2019-41

Effective: 7/1/2021

2.5506% Between Steps

CPI -W Riverside-San Bernardino-Ontario, CA March 2020-March 2021 4.1% Max Increase 3% Per Reso 2019-41 (Except D03)

Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
D86	Hourly	47.1967	48.4005	49.6350	50.9010	52.1993	53.5307	54.8960	56.2962	57.7321	59.2046	60.7147	62.2633	63.8514
	Biweekly	3,775.74	3,872.04	3,970.80	4,072.08	4,175.94	4,282.45	4,391.68	4,503.70	4,618.57	4,736.37	4,857.18	4,981.06	5,108.11
	Annual	98,169.16	100,673.07	103,240.83	105,874.09	108,574.52	111,343.82	114,183.76	117,096.13	120,082.78	123,145.61	126,286.56	129,507.63	132,810.85
D87	Hourly	48.3767	49.6106	50.8759	52.1736	53.5043	54.8690	56.2685	57.7037	59.1755	60.6848	62.2326	63.8199	65.4477
	Biweekly	3,870.13	3,968.85	4,070.08	4,173.89	4,280.35	4,389.52	4,501.48	4,616.29	4,734.04	4,854.78	4,978.61	5,105.59	5,235.82
	Annual	100,623.50	103,190.01	105,821.97	108,521.06	111,289.00	114,127.54	117,038.48	120,023.66	123,084.98	126,224.39	129,443.87	132,745.46	136,131.27
D88	Hourly	49.5860	50.8508	52.1478	53.4778	54.8418	56.2406	57.6751	59.1462	60.6548	62.2018	63.7883	65.4153	67.0838
	Biweekly	3,966.88	4,068.06	4,171.82	4,278.23	4,387.35	4,499.25	4,614.01	4,731.69	4,852.38	4,976.15	5,103.07	5,233.23	5,366.71
	Annual	103,138.93	105,769.59	108,467.35	111,233.91	114,071.05	116,980.54	119,964.25	123,024.06	126,161.91	129,379.79	132,679.76	136,063.88	139,534.33
D89	Hourly	50.8258	52.1221	53.4516	54.8149	56.2130	57.6468	59.1171	60.6250	62.1713	63.7570	65.3832	67.0509	68.7610
	Biweekly	4,066.06	4,169.77	4,276.13	4,385.19	4,497.04	4,611.74	4,729.37	4,850.00	4,973.70	5,100.56	5,230.65	5,364.07	5,500.88
	Annual	105,717.62	108,414.05	111,179.26	114,015.00	116,923.06	119,905.30	122,963.61	126,099.92	129,316.22	132,614.56	135,997.03	139,465.77	143,022.98
D90	Hourly	52.0965	53.4252	54.7879	56.1853	57.6184	59.0880	60.5951	62.1406	63.7256	65.3510	67.0178	68.7272	70.4801
	Biweekly	4,167.72	4,274.02	4,383.03	4,494.83	4,609.47	4,727.04	4,847.61	4,971.25	5,098.05	5,228.08	5,361.43	5,498.18	5,638.41
	Annual	108,360.67	111,124.51	113,958.86	116,865.49	119,846.26	122,903.06	126,037.83	129,252.55	132,549.26	135,930.06	139,397.10	142,952.56	146,598.71
D91	Hourly	53.3986	54.7606	56.1573	57.5897	59.0586	60.5649	62.1097	63.6939	65.3184	66.9845	68.6930	70.4450	72.2418
	Biweekly	4,271.89	4,380.85	4,492.59	4,607.18	4,724.69	4,845.19	4,968.78	5,095.51	5,225.48	5,358.76	5,495.44	5,635.60	5,779.35
	Annual	111,069.17	113,902.10	116,807.28	119,786.57	122,841.85	125,975.05	129,188.17	132,483.24	135,862.36	139,327.67	142,881.36	146,525.69	150,262.97
D92	Hourly	54.7338	56.1299	57.5615	59.0297	60.5353	62.0793	63.6627	65.2865	66.9517	68.6594	70.4106	72.2065	74.0482
	Biweekly	4,378.71	4,490.39	4,604.92	4,722.38	4,842.82	4,966.35	5,093.02	5,222.92	5,356.14	5,492.75	5,632.85	5,776.52	5,923.85
	Annual	113,846.39	116,750.15	119,727.98	122,781.76	125,913.43	129,124.98	132,418.44	135,795.91	139,259.52	142,811.47	146,454.02	150,189.48	154,020.21
D93	Hourly	56.1021	57.5330	59.0005	60.5053	62.0486	63.6312	65.2542	66.9185	68.6254	70.3757	72.1707	74.0115	75.8992
	Biweekly	4,488.17	4,602.64	4,720.04	4,840.43	4,963.89	5,090.49	5,220.33	5,353.48	5,490.03	5,630.06	5,773.66	5,920.92	6,071.94
	Annual	116,692.33	119,668.68	122,720.95	125,851.07	129,061.03	132,352.86	135,728.65	139,190.55	142,740.74	146,381.49	150,115.09	153,943.93	157,870.42

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D94	Hourly	57.5049	58.9717	60.4758	62.0183	63.6001	65.2223	66.8859	68.5919	70.3414	72.1355	73.9754	75.8622	77.7971
	Biweekly	4,600.39	4,717.73	4,838.06	4,961.46	5,088.01	5,217.78	5,350.87	5,487.35	5,627.31	5,770.84	5,918.03	6,068.98	6,223.77
	Annual	119,610.26	122,661.04	125,789.63	128,998.02	132,288.25	135,662.39	139,122.60	142,671.06	146,310.03	150,041.81	153,868.78	157,793.35	161,818.03
D95	Hourly	58.9424	60.4458	61.9875	63.5686	65.1899	66.8527	68.5578	70.3065	72.0997	73.9387	75.8246	77.7585	79.7418
	Biweekly	4,715.39	4,835.66	4,959.00	5,085.49	5,215.20	5,348.21	5,484.63	5,624.52	5,767.98	5,915.09	6,065.96	6,220.68	6,379.35
	Annual	122,600.19	125,727.23	128,934.03	132,222.62	135,595.09	139,053.58	142,600.28	146,237.44	149,967.38	153,792.44	157,715.07	161,737.76	165,863.04
D96	Hourly	60.4161	61.9570	63.5373	65.1579	66.8198	68.5241	70.2719	72.0642	73.9023	75.7873	77.7203	79.7026	81.7355
	Biweekly	4,833.28	4,956.56	5,082.98	5,212.63	5,345.58	5,481.93	5,621.75	5,765.14	5,912.18	6,062.98	6,217.62	6,376.21	6,538.84
	Annual	125,665.39	128,870.61	132,157.58	135,528.39	138,985.18	142,530.14	146,165.51	149,893.61	153,716.79	157,637.49	161,658.20	165,781.45	170,009.87
D97	Hourly	61.9264	63.5059	65.1257	66.7868	68.4902	70.2372	72.0286	73.8658	75.7498	77.6819	79.6632	81.6951	83.7789
	Biweekly	4,954.11	5,080.47	5,210.06	5,342.94	5,479.22	5,618.97	5,762.29	5,909.26	6,059.99	6,214.55	6,373.06	6,535.61	6,702.31
	Annual	128,806.94	132,092.29	135,461.44	138,916.52	142,459.72	146,093.30	149,819.55	153,640.85	157,559.61	161,578.33	165,699.55	169,925.88	174,260.01
D98	Hourly	63.4745	65.0935	66.7538	68.4564	70.2025	71.9930	73.8293	75.7124	77.6435	79.6239	81.6548	83.7375	85.8733
	Biweekly	5,077.96	5,207.48	5,340.30	5,476.51	5,616.20	5,759.44	5,906.34	6,056.99	6,211.48	6,369.91	6,532.38	6,699.00	6,869.86
	Annual	132,027.03	135,394.51	138,847.89	142,389.34	146,021.12	149,745.54	153,564.95	157,481.77	161,498.50	165,617.69	169,841.93	174,173.92	178,616.40
D99	Hourly	65.0615	66.7209	68.4227	70.1679	71.9576	73.7929	75.6751	77.6053	79.5847	81.6146	83.6962	85.8310	88.0202
	Biweekly	5,204.92	5,337.67	5,473.82	5,613.43	5,756.61	5,903.44	6,054.01	6,208.42	6,366.77	6,529.17	6,695.70	6,866.48	7,041.62
	Annual	135,327.84	138,779.52	142,319.23	145,949.22	149,671.80	153,489.33	157,404.23	161,418.98	165,536.13	169,758.30	174,088.15	178,528.45	183,081.99
D00	Hourly	66.6877	68.3887	70.1330	71.9218	73.7562	75.6375	77.5667	79.5451	81.5740	83.6546	85.7883	87.9764	90.2203
	Biweekly	5,335.02	5,471.09	5,610.64	5,753.74	5,900.50	6,051.00	6,205.33	6,363.61	6,525.92	6,692.37	6,863.06	7,038.11	7,217.63
	Annual	138,710.47	142,248.42	145,876.60	149,597.33	153,412.96	157,325.91	161,338.67	165,453.77	169,673.84	174,001.54	178,439.62	182,990.90	187,658.27
D01	Hourly	68.3549	70.0984	71.8863	73.7198	75.6001	77.5284	79.5058	81.5337	83.6133	85.7459	87.9330	90.1758	92.4758
	Biweekly	5,468.39	5,607.87	5,750.90	5,897.58	6,048.01	6,202.27	6,360.46	6,522.69	6,689.06	6,859.67	7,034.64	7,214.06	7,398.06
	Annual	142,178.17	145,804.57	149,523.46	153,337.21	157,248.23	161,259.00	165,372.07	169,590.05	173,915.62	178,351.51	182,900.54	187,565.60	192,349.65
D02	Hourly	70.0640	71.8511	73.6837	75.5631	77.4904	79.4669	81.4937	83.5723	85.7039	87.8899	90.1316	92.4305	94.7880
	Biweekly	5,605.12	5,748.09	5,894.70	6,045.05	6,199.23	6,357.35	6,519.50	6,685.79	6,856.31	7,031.19	7,210.53	7,394.44	7,583.04
	Annual	145,733.15	149,450.22	153,262.09	157,171.20	161,180.01	165,291.06	169,506.98	173,830.42	178,264.14	182,810.95	187,473.72	192,255.43	197,159.09

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D03	Hourly	73.3560	75.2270	77.1457	79.1134	81.1313	83.2006	85.3227	87.4990	89.7307	92.0194	94.3664	96.7734	99.2417
	Biweekly	5,868.48	6,018.16	6,171.66	6,329.07	6,490.50	6,656.05	6,825.82	6,999.92	7,178.46	7,361.55	7,549.32	7,741.87	7,939.33
	Annual	152,580.44	156,472.16	160,463.14	164,555.91	168,753.07	173,057.29	177,471.29	181,997.87	186,639.91	191,400.35	196,282.21	201,288.58	206,422.65
<b>D03 - Police Chief June 2020 -June 2021 CPI-W Los Angeles-Long Beach-Anaheim, CA 4.7% - Effective 8/1/2021</b>														
D04	Hourly	73.6107	75.4883	77.4137	79.3882	81.4130	83.4896	85.6191	87.8029	90.0424	92.3390	94.6942	97.1094	99.5863
	Biweekly	5,888.86	6,039.06	6,193.09	6,351.05	6,513.04	6,679.17	6,849.52	7,024.23	7,203.39	7,387.12	7,575.53	7,768.76	7,966.91
	Annual	153,110.34	157,015.57	161,020.41	165,127.40	169,339.14	173,658.30	178,087.63	182,629.94	187,288.09	192,065.07	196,963.88	201,987.64	207,139.53
D05	Hourly	75.4510	77.3754	79.3490	81.3728	83.4483	85.5768	87.7595	89.9979	92.2934	94.6474	97.0615	99.5371	102.0759
	Biweekly	6,036.08	6,190.03	6,347.92	6,509.83	6,675.87	6,846.14	7,020.76	7,199.83	7,383.47	7,571.79	7,764.92	7,962.97	8,166.07
	Annual	156,938.02	160,940.88	165,045.84	169,255.50	173,572.53	177,999.67	182,539.73	187,195.59	191,970.20	196,866.59	201,887.87	207,037.22	212,317.91
D06	Hourly	77.3373	79.3099	81.3328	83.4073	85.5347	87.7163	89.9536	92.2480	94.6008	97.0137	99.4881	102.0257	104.6280
	Biweekly	6,186.99	6,344.79	6,506.62	6,672.58	6,842.77	7,017.30	7,196.29	7,379.84	7,568.07	7,761.10	7,959.05	8,162.06	8,370.24
	Annual	160,861.69	164,964.63	169,172.21	173,487.12	177,912.08	182,449.91	187,103.48	191,875.74	196,769.72	201,788.53	206,935.35	212,213.44	217,626.15
D07	Hourly	79.2709	81.2928	83.3663	85.4926	87.6732	89.9094	92.2026	94.5543	96.9660	99.4392	101.9755	104.5765	107.2439
	Biweekly	6,341.67	6,503.42	6,669.30	6,839.41	7,013.85	7,192.75	7,376.21	7,564.35	7,757.28	7,955.14	8,158.04	8,366.12	8,579.51
	Annual	164,883.53	169,089.05	173,401.83	177,824.62	182,360.22	187,011.50	191,781.41	196,672.99	201,689.33	206,833.62	212,109.12	217,519.17	223,067.21
D08	Hourly	81.2528	83.3252	85.4505	87.6300	89.8651	92.1572	94.5077	96.9182	99.3902	101.9253	104.5250	107.1910	109.9250
	Biweekly	6,500.22	6,666.01	6,836.04	7,010.40	7,189.21	7,372.57	7,560.62	7,753.46	7,951.22	8,154.02	8,362.00	8,575.28	8,794.00
	Annual	169,005.73	173,316.39	177,736.99	182,270.35	186,919.34	191,686.91	196,576.07	201,589.94	206,731.70	212,004.59	217,411.98	222,957.29	228,644.04
D09	Hourly	83.2839	85.4081	87.5865	89.8205	92.1115	94.4609	96.8702	99.3410	101.8748	104.4732	107.1379	109.8705	112.6729
	Biweekly	6,662.71	6,832.65	7,006.92	7,185.64	7,368.92	7,556.87	7,749.62	7,947.28	8,149.98	8,357.85	8,571.03	8,789.64	9,013.83
	Annual	173,230.46	177,648.88	182,179.99	186,826.67	191,591.87	196,478.62	201,490.00	206,629.20	211,899.49	217,304.20	222,846.76	228,530.69	234,359.59
D10	Hourly	85.3659	87.5433	89.7761	92.0660	94.4142	96.8223	99.2919	101.8244	104.4216	107.0849	109.8162	112.6172	115.4896
	Biweekly	6,829.27	7,003.46	7,182.09	7,365.28	7,553.14	7,745.79	7,943.35	8,145.95	8,353.72	8,566.79	8,785.30	9,009.38	9,239.17
	Annual	177,561.11	182,089.99	186,734.37	191,497.22	196,381.55	201,390.45	206,527.12	211,794.80	217,196.84	222,736.66	228,417.78	234,243.81	240,218.43
D11	Hourly	87.5003	89.7321	92.0208	94.3679	96.7748	99.2432	101.7745	104.3703	107.0324	109.7624	112.5620	115.4330	118.3772
	Biweekly	7,000.02	7,178.57	7,361.66	7,549.43	7,741.99	7,939.45	8,141.96	8,349.63	8,562.59	8,780.99	9,004.96	9,234.64	9,470.18
	Annual	182,000.63	186,642.74	191,403.25	196,285.18	201,291.63	206,425.77	211,690.87	217,090.26	222,627.36	228,305.69	234,128.86	240,100.55	246,224.55

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D12	Hourly	89.6877	91.9753	94.3212	96.7270	99.1941	101.7241	104.3187	106.9794	109.7081	112.5063	115.3759	118.3186	121.3365
	Biweekly	7,175.02	7,358.02	7,545.70	7,738.16	7,935.53	8,137.93	8,345.50	8,558.36	8,776.65	9,000.50	9,230.07	9,465.49	9,706.92
	Annual	186,550.43	191,308.58	196,188.10	201,192.07	206,323.68	211,586.17	216,982.89	222,517.25	228,192.78	234,013.06	239,981.80	246,102.77	252,379.87
D13	Hourly	103.8126												
	Biweekly	8,305.01												
	Annual	215,930.21												

**City Manager effective 2-24-2020 - based on Contract Amount**